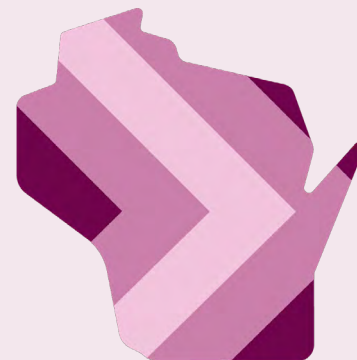




# EMPLOYEE BENEFITS

# LOOK FORWARD TO WEDC BENEFITS

LOVE WHERE YOU WORK. LOVE WHERE YOU LIVE.



## Health Insurance



WEDC offers health and dental insurance coverage plans. WEDC provides vision insurance and supplemental insurance for additional dental, hospital and surgery, as well as accidental death and dismemberment coverage.

## Short and Long-Term Disability



WEDC's group short-term and long-term disability insurance program is 100% employer paid and provides 60% of salary continuation in the event of a disability.

## Time Off



WEDC employees receive five weeks (25 days or 200 hours) of paid time off per year, to be used for vacation, sick time, personal days, and/or a leave of absence. The annual amounts accrued increase with five years, and again with 10 years, of employment. Separately, WEDC offers time off for bereavement, extended illness, or the birth/placement of a child, as well as personal holidays.

## Income Protection



WEDC's group life insurance program provides coverage up to five times an employee's prior year earnings, with optional spouse and dependent coverage.

## Retirement and Savings



The Wisconsin Retirement System (WRS) defers a mandatory percent of gross income, with immediate vesting for employee-required contributions. WEDC matches this investment (with a five-year vesting period). Employees can opt to set aside more retirement savings on a tax-deferred basis with the Wisconsin Deferred Compensation Program.

## Flexible Spending Accounts



Set aside a portion of pre-tax gross income to pay certain IRS-approved expenses, including dependent care and most out-of-pocket medical expenses not reimbursable by insurance coverage.

## Commuter Benefits



A qualified transportation benefit that is approved by the IRS, in which participants use pre-tax income to pay for eligible transit and parking expenses.

## Employee Assistance Program



A confidential program available to employees for brief counseling, workplace consultations, work/life resources, and community referrals and information. This is a 100% employer paid benefit.

# BENEFITS PROVIDED BY EMPLOYEE TRUST FUNDS

## HELPFUL ETF VIDEOS:

- [•Choosing a Health Plan Design](#)
- [•Get Medical Care When You Need It Fast](#)

Want more information Regarding:	Follow the Link to Learn More:
Health Insurance	<a href="#">Summary of Benefits and Coverage</a>
Dental Insurance	<a href="#">Delta Dental</a>
Vision Insurance	<a href="#">Delta Vision</a>
Pre-Tax Savings Accounts (FSA, HSA)	<a href="#">Summary of Offerings</a>
Life Insurance	<a href="#">Summary of Offerings</a>
Accident Insurance	<a href="#">Securian Accident Plan</a>
Income Continuation Insurance	<a href="#">Summary of State ICI</a>
Wisconsin Retirement (WRS)	<a href="#">WRS Retirement Benefit</a>
Wisconsin Deferred Compensation	<a href="#">WDC Program</a>

To discuss your personal benefit questions and needs, please contact WEDC's human resources team at any time.