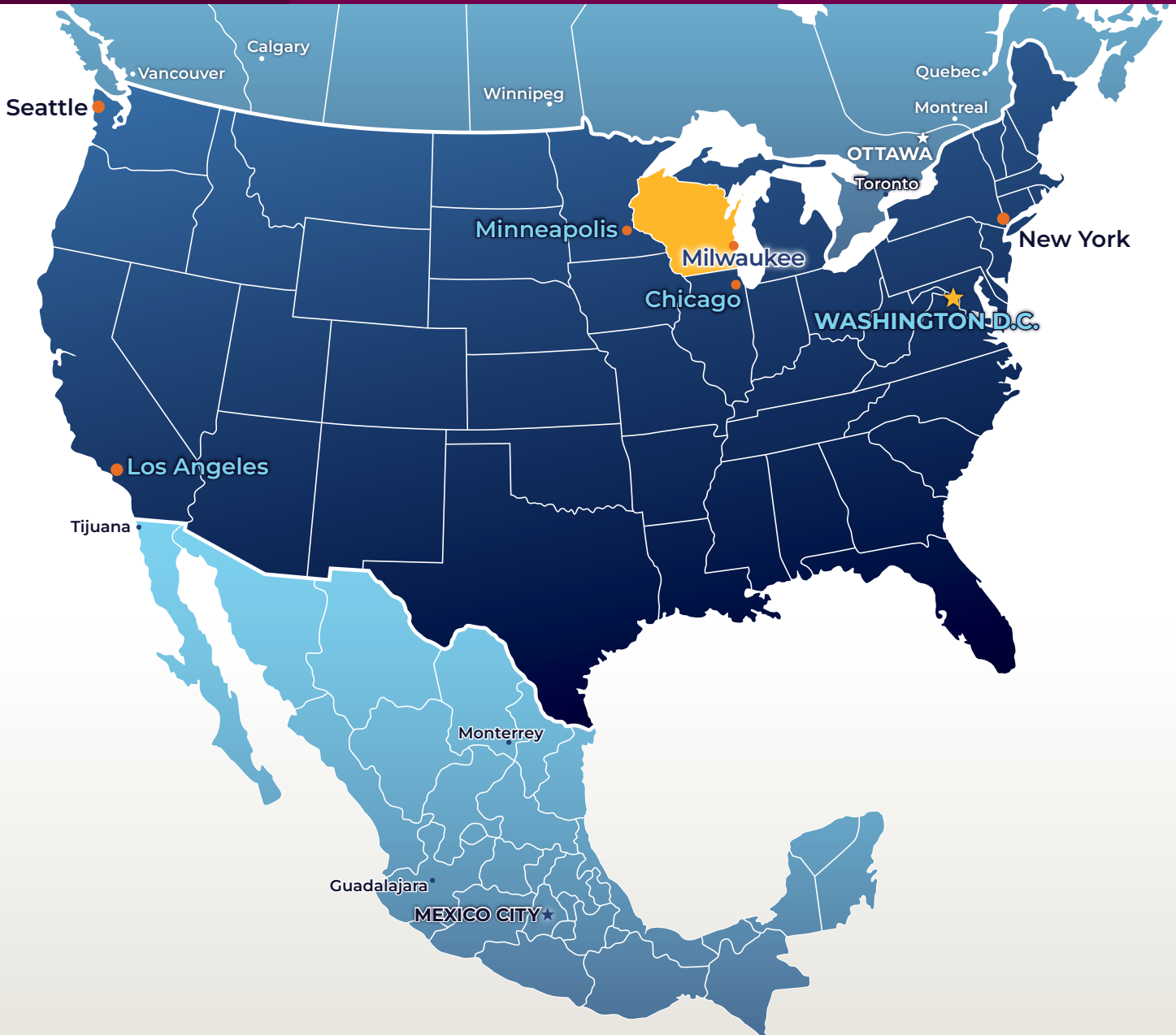




THE WISCONSIN ADVANTAGE



**STABLE, LOW TAX,
LOW REGULATION
ENVIRONMENT**



**FULLY-FUNDED
PENSION PLAN**

0.4%

**MANUFACTURING
AND AG TAX RATE**

**GREAT
CREDIT
RATING**



**Aa1
MOODY'S
AA+
FITCH RATINGS**

IN WISCONSIN.

2,476

foreign-owned subsidiaries

in more than

62 industries

